Harassment and Title IX: Information for the Lamont/Columbia Community

Have a potential concern but not sure where to go?
You can reach out to any of the following:

**Office of Equal Opportunity and Affirmative Action**: For any harassment/discrimination complaint. Contact: Heather Parlier (hp2450@columbia.edu), Associate Provost, EOAA. http://eoaa.columbia.edu

**Gender-Based Misconduct Office**: For gender-based misconduct involving students. http://studentconduct.columbia.edu/gbm.html

**Title IX Coordinator**: For any gender-based misconduct. Contact: Marjory Fisher (mdf2166@columbia.edu), Associate Vice-President

**Columbia Compliance Hotline**: For unethical, illegal, or suspicious behavior. Reports can be made anonymously. Contact: 866-627-3768 ; www.compliance.columbia.edu/hotline.html

**Public Safety**: https://publicsafety.columbia.edu/

**Ombuds Officer (CONFIDENTIAL)**: For any workplace grievance. Contact: Joan Waters (jcw2199@columbia.edu), http://ombuds.columbia.edu

**Sexual Violence Response (CONFIDENTIAL)**: https://health.columbia.edu/sexual-violence-response

**Counseling Services (CONFIDENTIAL)**: https://health.columbia.edu/counseling-and-psychological-services

Contacts at Lamont:

**Kuheli Dutt**, Assistant Director, Academic Affairs and Diversity (kdutt@ldeo.columbia.edu)

**Victoria Nazario**, Finance Manager (vicky@admin.ldeo.columbia.edu)

Note: Other than those marked “Confidential,” all contacts are required to report harassment incidents brought to their attention.

**Emergency**: For Lamont Campus Security dial 555 from a campus phone. Or dial 911 or 9-911. If you dial 911 there might be a few seconds of silence as your call gets transferred – do not hang up.

For more resources on harassment, visit:

Sexual Respect @ Columbia: https://sexualrespect.columbia.edu/