

Harassment and Title IX: Information for the Lamont/Columbia Community

**Have a potential concern but not sure where to go?
You can reach out to any of the following:**

Office of Equal Opportunity and Affirmative Action: For any harassment/discrimination complaint. Contact: Heather Parlier (hp2450@columbia.edu), Associate Provost, EOAA.
<http://eoaa.columbia.edu>

Gender-Based Misconduct Office: For gender-based misconduct involving students.
<http://studentconduct.columbia.edu/gbm.html>

Title IX Coordinator: For any gender-based misconduct. Contact: Marjory Fisher (mdf2166@columbia.edu), Associate Vice-President

Columbia Compliance Hotline: For unethical, illegal, or suspicious behavior. Reports can be made **anonymously**. Contact: 866-627-3768 ; www.compliance.columbia.edu/hotline.html

Public Safety: <https://publicsafety.columbia.edu/>

Ombuds Officer (CONFIDENTIAL): For any workplace grievance. Contact: Joan Waters (jcw2199@columbia.edu), <http://ombuds.columbia.edu>

Sexual Violence Response (CONFIDENTIAL): <https://health.columbia.edu/sexual-violence-response>

Counseling Services (CONFIDENTIAL): <https://health.columbia.edu/counseling-and-psychological-services>

Contacts at Lamont:

Kuheli Dutt, Assistant Director, Academic Affairs and Diversity (kdutt@ldeo.columbia.edu)

Victoria Nazario, Finance Manager (vicky@admin.ldeo.columbia.edu)

Note: Other than those marked “Confidential,” all contacts are required to report harassment incidents brought to their attention.

Emergency: For **Lamont Campus Security** dial **555** from a campus phone. Or dial **911** or **9-911**. If you dial 911 there might be a few seconds of silence as your call gets transferred – **do not hang up**.

For more resources on harassment, visit:

Sexual Respect @ Columbia: <https://sexualrespect.columbia.edu/>